

Children and Youth Safety at Cornell

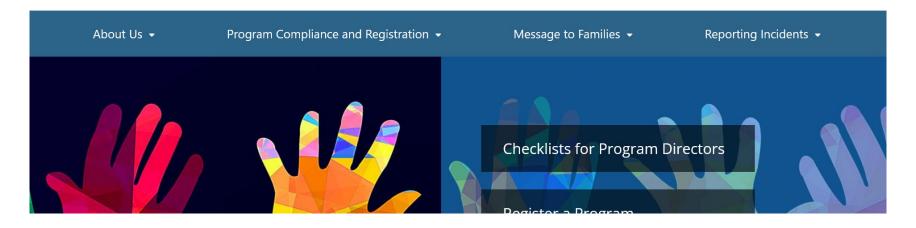
Nakeschi Watkins, Director, Risk Management and Insurance DFS Conversations May 22, 2023

Welcome to Children and Youth Safety

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Children and Youth Safety at Cornell



Children and Youth Safety Oversees

University Policy 8.8, Children and Youth Safety

The Children and Youth Safety Program Administrator:

- Assesses risk of programs involving minors.
- Determines appropriate requirements and procedures.
- Audits/Inspects programs for compliance.
- Reviews the reports of misconduct involving minors.

Purpose of Children and Youth Safety at Cornell

- Create a safe environment for children and youth participating in Cornell University programs.
- Reduce risk and liability to the Cornell University, faculty, staff, students, and volunteers.
- Retain insurance coverage for incidents and claims involving children and youth.
- Protect Cornell University assets, name, and reputation.

Children and Youth Safety at Cornell

The Children and Youth Safety Program Administrator is the point of contact for any questions or issues regarding programs, camps, events, and activities involving children and youth (minors).



Requirements for Children and Youth Programs

- Register the program with Children and Youth Safety.
- Conduct criminal background checks and sex offender searches of faculty, staff, students, and volunteers working with minors.
- Train/educate the Cornell Community.
 - RMI 101 Protecting Children: Identifying and Reporting Sexual Misconduct
 - RMI 102 Protecting Children: Hiring Staff Who Work with Minors
 - RMI 103 Boundary Training for Educators

Requirements for Children and Youth Programs

- Require parents to sign a parental permission/waiver form.
- Report abuse or mistreatment of minors.
- Retain documents.

External entities must also complete these requirements.



Program Director Responsibilities

- Register virtual and in person program 30 days before the start of a program.
- Ensure all background checks and sex offender searches have been completed on program staff.
- Ensure all program staff have completed training.
- Obtain and upload all required documents to the registered program.

Children and Youth Program Administrator

- The Children and Youth Program Administrator will assess the potential risks of the program and the level interaction with the minors, students, employees, and volunteers and place requirements on the program, camp, event, or activity as needed.
- Paula Griffin:
 - phg1@cornell.edu or
 - youthprogramadministrator@cornell.edu

Children and Youth Safety at Cornell

Questions?



Thank you